

No. 21(11)/2020-Pers./3115074
 Government of India
 Ministry of Electronics and Information Technology
 National Informatics Centre
 A-Block, CGO Complex, Lodhi Road, New Delhi-110003

Dated : 29/04/2022

OFFICE MEMORANDUM

The undersigned is directed to refer Office Memorandum of even number dated 25/10/2021 and to convey approval of the competent authority for re-constitution of Committee to investigate the complaints of sexual harassment of women employees in NIC and NICS, with the following composition:

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|----|--|------|-----------------|
| 1. | Ms. Alka Mishra
Scientist-G, NIC-New Delhi | | Chairperson |
| 2. | Ms. Rachna Srivastava
Scientist-G, NIC-New Delhi | | Member |
| 3. | Shri Shashi Bhushan
Scientist-G, NIC-New Delhi | | Member |
| 4. | Ms. Prisca Lakra
Deputy Director, NIC-New Delhi | | Member |
| 5. | Dr. Manasi Mishra
Head Research Division
Centre for Social Research, New Delhi | | Member |
| 6. | Ms. Shobha Rani
Section Officer, NIC-New Delhi | | Member Convener |

2. The Convener will be responsible to coordinate meetings, maintaining records, circulate minutes etc.

3. The Committee will deal with all the cases of harassment of the working women in National Informatics Centre (NIC) and National Informatics Centre Services Incorporated (NICS), New Delhi including its State Units under Rule 3-C of the CCS (Conduct) Rules, 1964 as amended is given below for information of all the employees:

"3-C Prohibition of Sexual Harassment of working women:

- (i) No Government servant shall indulge in any act of sexual harassment of any women at her work place.
- (ii) Every Government servant who is in-charge of a work place shall take appropriate steps to prevent sexual harassment to any women at such work place.

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